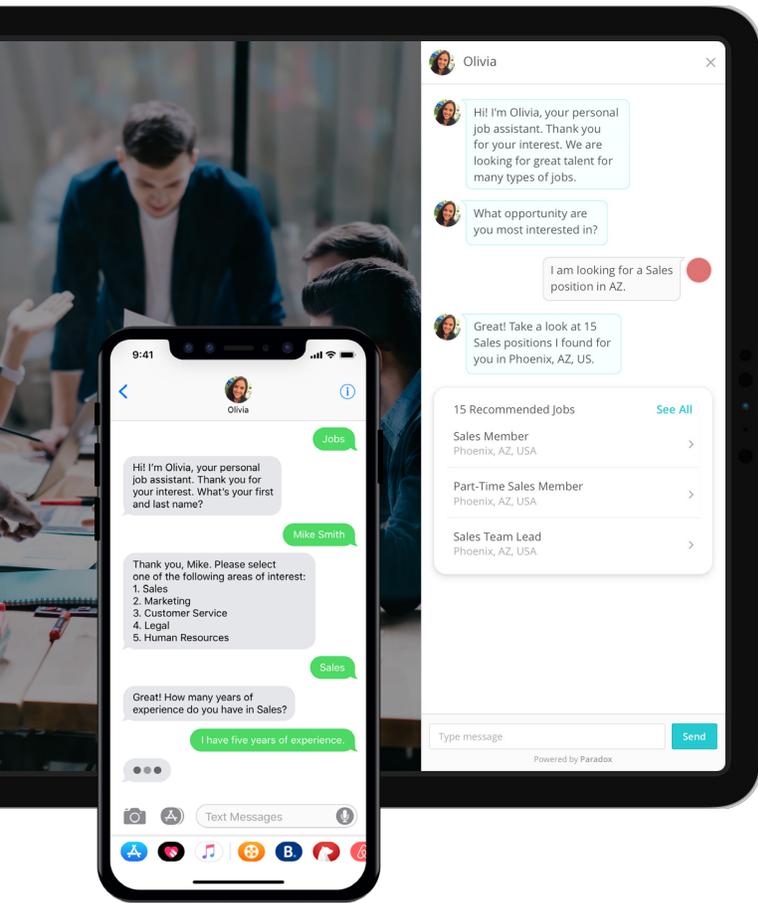# PARADOX

Meet Olivia, the A.I. assistant built to make hiring more human.

Olivia isn't a chatbot. She's a second set of hands. An immediate answer when your employees have a question. A warm welcome when candidates want to learn more. She's a pipeline builder. A screening and scheduling powerhouse. An always-on sidekick who can be your best friend when work starts to pile up.

60%	**4-6 hrs**	**$1M+**
DECREASE IN COST PER APPLICANT	TIME SAVED PER WEEK	IN PROJECTED COST SAVINGS

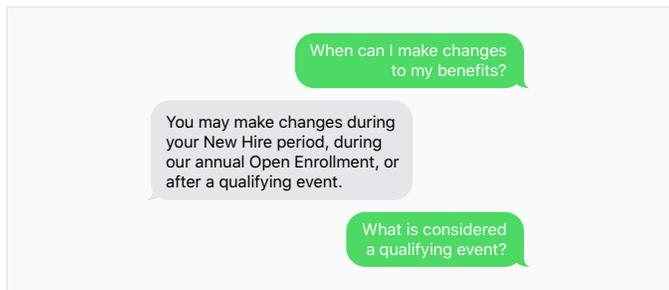Unilever · McDonald's · Citizens Bank · CVS Health

DXC.technology · Staples · Koch TRUCKING · SportClips
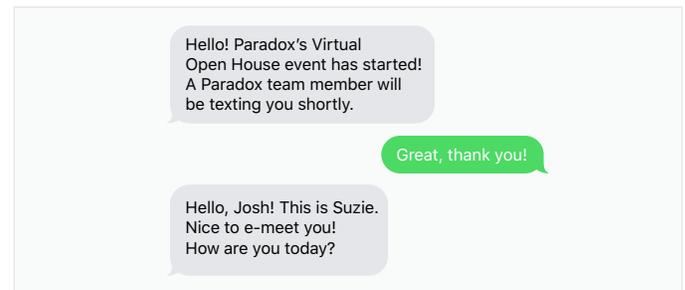
What are some of Olivia's skills?

EMPLOYEE CARE

Immediate answers to your employees' biggest questions.

People don't like waiting hours (or worse) for answers to important HR questions — like how to change their benefits or adjust retirement contributions. Olivia can save your team hours every week by helping employees quickly find the info they need, 24 hours a day, on any device, across every time zone.

VIRTUAL HIRING EVENTS

Welcome candidates with a (virtual) handshake — right from the comfort of your desk.

Remote access matters more than ever. With Paradox Virtual Hiring Events, you can host an event anywhere, anytime — all with a few clicks of your mouse. Candidates can easily register with no forms or clunky logins. And on event day, your team can quickly juggle multiple chats at once, all from a simple dashboard.

To schedule a demo, text "demo" to 25000.

PARADOX

CAPTURE

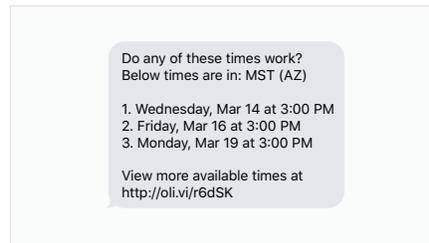### Build pipeline and fast track pre-screened leads.

Not every visitor to your site will convert into an applicant. Olivia can capture basic candidate information — like name, email, and phone number — and pre-screen someone before they apply and capitalize on your career site traffic. When candidates check all the important boxes, Olivia can fast track them to a recruiter or automatically schedule an interview.

INTERVIEW SCHEDULING

Schedule (and re-schedule) interviews in seconds.

No one likes to play calendar roulette. Whether it's a 1:1 pre-screen or a complex round robin, Olivia eliminates scheduling back-and-forth by syncing multiple calendars in seconds to find times that work for everyone. She integrates with the calendar tools you already use and automatically sends reminders to drive 100% show rates.

CANDIDATE CARE

Deliver personal candidate engagement at scale.

When candidates can't find the information they need, they walk away. Olivia can instantly engage every visitor to your site and answer thousands of questions in real-time, in whatever language your candidates speak — creating more personal experiences and freeing recruiters up to focus on higher value work.

EMPLOYEE REFERRALS
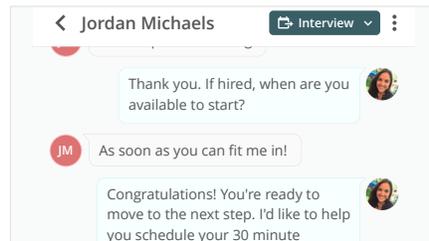
Effortless referrals, on any device.

Great referrals are a busy recruiter's dream. Olivia makes it easy for every employee to open the door to their network through a simple, fast, mobile-first referral experience.

HIRE

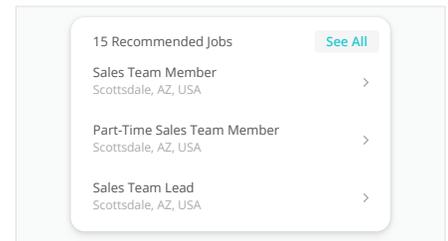### Hourly hiring in days, not weeks.

Restaurants and retail stores can't wait weeks to fill open jobs. Thankfully, Olivia can cut the wait down to days — streamlining the hiring process with a simple, automated experience that saves hours of administrative work and gets great people into open roles faster.

JOB SEARCH

Personalized jobs at the speed of chat.

Candidates and employees don't want to spend hours combing through hundreds or thousands of jobs. Olivia can instantly match relevant jobs to a candidate's interest and location, and share them without leaving the conversation.

We measure success in client hugs (and virtual high fives)

"Olivia has a higher conversion rate than any other channel we use—both higher quality and likelihood to hire."

– FIRST WATCH

"By automating interview scheduling and providing quick answers to frequently asked questions, our A.I. assistant has reduced the administrative burden on the recruiting process and has given the team more time for higher value work."

– MJHS HEALTH SYSTEM

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